

## Chesterfield Borough Council

### Equality Impact Assessment - Preliminary Assessment Form

The preliminary impact assessment is a quick and easy screening process. It should identify those policies, projects, services, functions or strategies which require a full EIA by looking at negative, positive or no impact on any of the equality groups.

Service Area: HOUSING SERVICES  
 Section: ASSET MANAGEMENT  
 Lead Officer: PETER BARTLE

Title of the policy, project, service, function or strategy the preliminary EIA is being produced for: **Asbestos Management Compliance Update**

Is the policy, project, service, function or strategy:

Existing ☐

Changed ☒

New/Proposed ☐

#### **Q1 - What is the aim of your policy or new service?**

The purpose of the report is to update Members on Management Compliance Update to premises owned by Chesterfield Borough Council and adopt a new Asbestos Policy

#### **Q2 - Who is the policy or service going to benefit?**

The Asbestos Management arrangements will benefit all residents & visitors to and Contractors working on properties owned by Chesterfield Borough Council.

#### **Q3 - Thinking about each group below, does, or could the policy, project, service, function or strategy have an impact on protected characteristics below? You may also need to think about sub groups within each characteristic e.g. older women, younger men, disabled women etc.**

Please tick the appropriate columns for each group.

<b>Group or Protected Characteristics</b>	<b>Potentially positive impact</b>	<b>Potentially negative impact</b>	<b>No impact</b>
Age – including older people and younger people.			X
Disabled people – physical, mental and sensory including learning disabled people and people living with HIV/Aids and cancer.			X
Gender – men, women and transgender.			X
Marital status including civil partnership.			X
Pregnant women and people on maternity/paternity. Also consider breastfeeding mothers.			X
Sexual Orientation – Heterosexual, Lesbian, gay men and bi-sexual people.			X
Ethnic Groups			X
Religions and Beliefs including those with no religion and/or beliefs.			X
Other groups e.g. those experiencing deprivation and/or health inequalities.			X

If you have answered that the policy, project, service, function or strategy could potentially have a negative impact on any of the above characteristics then a full EIA will be required.

**Q4 - Should a full EIA be completed for this policy, project, service, function or strategy?**

Yes ☐

No ☒

**Q5 - Reasons for this decision:**

There will be no impact on users generally.